



DAVIDSON LEGAL STAFFING ▪ DAVIDSON TECHNICAL STAFFING ▪ DAVIDSON ATTORNEYS ▪ DAVIDSON ACADEMY
Orange County ▪ Los Angeles ▪ San Diego ▪ San Francisco ▪ Oakland ▪ Silicon Valley

Davidson Staffing ("Davidson") is an equal opportunity employer. It is the policy of Davidson to provide equal employment opportunities to all employees and applicants for employment and not to discriminate on any basis prohibited by law; including race, color, sex, age, religion, national origin, disability or veteran status. We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. It is also the company's policy not to discriminate by denying employment opportunities to a person because of a marriage to, or association with, an individual of a particular race, religion, national origin or an individual with a disability. No question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on any basis prohibited by local, state, or federal law.

EMPLOYMENT PROFILE

PLEASE FILL OUT PROFILE COMPLETELY

LAST NAME	FIRST	MIDDLE	DATE
OTHER NAME(S)	STREET ADDRESS		APT#
CITY	STATE	ZIP	E-MAIL ADDRESS
HOME PHONE	CELL PHONE		BUSINESS PHONE
HOW DID YOU HEAR OF US?		SOCIAL SECURITY NUMBER (optional)	
EMERGENCY CONTACT NAME: _____ PHONE #: _____ WORK/ALTERNATE #: _____			

AVAILABILITY (FILL IN ALL THAT APPLY)

TEMPORARY/CONTRACT _____ TEMP/CONTRACT TO HIRE _____ DIRECT HIRE _____

DATES AVAILABLE: BEGINNING _____ UNTIL _____ ARE YOU AVAILABLE FOR EVENINGS OR WEEKENDS? _____

TYPE OF POSITION DESIRED _____ NUMBER OF HOURS PER WEEK DESIRED _____

ANNUAL SALARY DESIRED _____ MINIMUM SALARY _____ TEMP/CONTRACT WAGE DESIRED _____

ARE YOU WILLING TO RELOCATE? _____ IF YES, HOW SOON? _____ ARE YOU WILLING TO TRAVEL? _____

ACCEPTABLE DAILY COMMUTE TIME _____

CIRCLE THE LOCATIONS YOU ARE INTERESTED IN: ORANGE COUNTY LOS ANGELES SAN DIEGO BAY AREA

EDUCATION/CERTIFICATIONS

	NAME & LOCATION OF SCHOOL	GRADUATE? (Y or N)	DIPLOMA/DEGREES	NAME DEGREE IS UNDER	GPA	MAJOR
HIGH SCHOOL						
UNDERGRADUATE COLLEGE						
GRADUATE						
TECHNICAL/ TRADE SCHOOLS						

EMPLOYMENT HISTORY*(PLEASE FILL OUT COMPLETELY)*

NAME AND ADDRESS OF YOUR PRESENT, OR MOST RECENT, EMPLOYER				HOW WAS POSITION OBTAINED?	TYPE OF BUSINESS
					TELEPHONE
IMMEDIATE SUPERVISOR'S NAME AND TITLE				EMAIL ADDRESS/PHONE #	WHEN MAY WE CONTACT?
CO-WORKER REFERENCE				EMAIL ADDRESS/PHONE #	WHEN MAY WE CONTACT?
STARTING DATE	ENDING DATE	STARTING JOB TITLE	ENDING JOB TITLE	STARTING SALARY	ENDING SALARY
KEY RESPONSIBILITIES AND ACCOMPLISHMENTS					

REASON FOR LEAVING

NAME AND ADDRESS OF YOUR PREVIOUS EMPLOYER				HOW WAS POSITION OBTAINED?	TYPE OF BUSINESS
					TELEPHONE
IMMEDIATE SUPERVISOR'S NAME AND TITLE				EMAIL ADDRESS/PHONE #	WHEN MAY WE CONTACT?
CO-WORKER REFERENCE				EMAIL ADDRESS/PHONE #	WHEN MAY WE CONTACT?
STARTING DATE	ENDING DATE	STARTING JOB TITLE	ENDING JOB TITLE	STARTING SALARY	ENDING SALARY
KEY RESPONSIBILITIES AND ACCOMPLISHMENTS					

REASON FOR LEAVING

NAME AND ADDRESS OF YOUR PREVIOUS EMPLOYER				HOW WAS POSITION OBTAINED?	TYPE OF BUSINESS
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STARTING DATE	ENDING DATE	STARTING JOB TITLE	ENDING JOB TITLE	STARTING SALARY	ENDING SALARY
KEY RESPONSIBILITIES AND ACCOMPLISHMENTS					

REASON FOR LEAVING

PLEASE ACCOUNT FOR ANY GAPS IN EMPLOYMENT GREATER THAN THREE MONTHS DURING THE LAST FIVE YEARS.

HAVE YOU EVER BEEN TERMINATED, DISCIPLINED, SUSPENDED, OR DISCHARGED BY A PREVIOUS EMPLOYER? YES NO

IF YES, PLEASE EXPLAIN _____

WILL YOU REQUIRE U.S. WORK AUTHORIZATION SPONSORSHIP OR A RENEWAL OF ANY CURRENT U.S. WORK AUTHORIZATION THAT MAY EXPIRE IN THE FUTURE? YES NO

ATTORNEYS ONLY

ARE YOU ADMITTED TO THE BAR? Yes No IF YES, PLEASE LIST STATE(S)/DIVISION(S):

DO YOU CARRY E&O INSURANCE? Yes No IF YES, PLEASE INDICATE MALPRACTICE CARRIER AND COVERAGE LEVEL:

HAVE YOU BEEN SUBJECT TO A STATE BAR OR COMPARABLE DISCIPLINARY HEARING? Yes No IF YES, PLEASE EXPLAIN:

HAVE YOU EVER HAD A JUDGMENT AGAINST YOU FOR MALPRACTICE? Yes No IF YES, PLEASE EXPLAIN:

DO YOU KNOW OF SOMEONE WHO MAY BE LOOKING FOR WORK OR A CAREER CHANGE?

Refer your friends to Davidson Staffing and earn a generous referral bonus after we place them! Ask a staffing consultant for details.

NAME OF REFERRAL	PHONE #	CURRENTLY WORKING?
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NAME OF REFERRAL	PHONE #	CURRENTLY WORKING?
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NAME OF REFERRAL	PHONE #	CURRENTLY WORKING?
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Certification, Authorization, and Release

I hereby certify that all of the facts and information listed on this employment application (and any other accompanying document) are true and complete. I understand that any false, incomplete or misleading information given by me on this application is sufficient cause for rejection of this application. I also understand and agree that any such false, incomplete, or misleading information discovered on this application at any time after I am employed may result in my dismissal.

I hereby authorize the investigation of all statements contained in this application and to interview or make inquiries of the references, educational institutions or licensing bodies, and previous employers listed in this application or identified by me. I authorize the references, previous employers, and others listed to give the Company all facts, opinions and evaluations concerning my previous employment and any other information they may have, personal or otherwise, and release all such parties from any liability which may allegedly arise from furnishing such information to the Company, including, but not limited to, any liability for defamation or invasion of privacy.

I further consent to Davidson's providing information obtained from my references, educational institutions, licensing bodies, and previous employers to potential employers on my behalf, and release Davidson from any liability which may arise from furnishing such information to potential employers, including, but not limited to, any liability for defamation or invasion of privacy.

If I am offered employment, I understand that such an offer may be conditioned upon satisfactory results of a background investigation and/or Company medical examination or inquiry, including a drug screen test, in some circumstances. I further understand and voluntarily agree as a condition of employment or my continued employment, that I may be requested by the Company to submit to a urinalysis or other drug screen test and that my failure to take such test(s) when requested to do so or unsatisfactory test results will disqualify me from consideration for employment, or if I am then employed, may result in my immediate dismissal. I further understand that my employment and compensation can be terminated, with or without cause or notice, at any time, at the option of either Davidson or myself.

I understand that Davidson has not made, does not make and cannot make any express or implied promise or guarantee regarding the type or quality of work that I may receive. In addition, as promises regarding the duration of any assignment can never be made, any past or future reference in advertisements or otherwise to "permanent", "perm" or similar job descriptions should not in any way be construed as a promise or guarantee by Davidson to me regarding a job's duration.

I understand and agree that prior to any assignment I will have access to a copy of the Company's Policies and Guidelines containing policies and procedures and that acceptance of assignments shall constitute my agreement to comply with the contents contained therein and that my failure to adhere to such policies and guidelines may result in termination of assignment and employment with the Company.

In the event I am hired by Davidson, except as authorized by any client to whom I am assigned, I will not disclose, use or take directly or indirectly, either during or after my assignment, any property of the client or confidential or proprietary information concerning the client and/or its business. I also agree to deliver promptly to the client (on request or on the date of termination of my assignment) all documents, copies thereof, and other materials relating to any confidential or proprietary information, which are the property of the client.

I understand that Davidson generally enters into separate agreements with each of its clients and that these agreements, among other things, typically restrict such clients from directly or indirectly employing or retaining a person to whom they have been introduced by Davidson, unless and until either an agreed upon fee is paid to Davidson, or a period of time up to (12) months has passed since such person last worked for the client or was referred to the client. I agree not to independently contact, accept employment with, or establish any other type of employment or work-referral relationship with any client whose name (or information sufficient for a reasonable person to determine such identity) has been revealed to me or to whom I have been referred by Davidson within the (12) month period immediately following any referral or placement through Davidson. I also agree that if independently contacted by a client to whom I have been previously referred by Davidson within the (12) month period, I will immediately notify Davidson.

_____ I understand and agree that any controversy or dispute arising out of this application or my employment or termination of employment between me and Davidson shall be resolved by final and binding arbitration. Such expenses to initiate any arbitration hereunder shall not exceed the costs to initiate an action for the same claim(s) in a court of competent jurisdiction. Each party shall bear their own costs and expenses in prosecuting or defending any claim(s) except to the extent substantive law under which the claim(s) is brought provides otherwise. The decision of the arbitrator shall be final and binding and enforceable in any court of competent jurisdiction.

I certify that I have read, understand and agree to the above.

Signature

Date